

# African American Pastoral Internship



*A four-year internship designed to help African American men grow in theological knowledge, spiritual health, and urban ministry education and practice.*

## **Time Breakdown**

- Seminary Work: 20-25 hours a week
- Urban Ministry: 20 hours a week

## **Desired Outcomes**

At the end of four years, our hopes would be that each intern has:

- Experienced spiritual and relational health
- Finished a Masters Degree in Theology, including languages, without debt
- Significantly grown in his experience and practice of Urban Ministry through a local church
- Processed through their future in pastoral ministry, including the potential of becoming ordained in the PCA

## **How Will We Seek to Accomplish These Desires:**

### **1) Theological Development**

- Complete a Masters of Arts in Theological Studies through accredited seminary and complete studies in Hebrew and Greek
- Write for personal processing, edification of the body, and glory of God (1 contribution a year to RAAN and contribute to development of curriculum for urban youth)

### **2) Urban Ministry Leadership Development**

- Experience of working and being trained in a young, urban, cross-cultural church
- Participation in 2 urban ministry training events a year (ie, Thrive Frequency Conference; Urban Ministry Training Week, New City Chattanooga; Legacy Conference, Chicago; LDR; Just Gospel Conference, etc)
- Regular check up and processing with seasoned urban ministry leaders
- Site visits to other urban, cross-cultural churches

### **3) Support**

- Mentor from Northside Church
- Outside Investors/Mentors
- Come under care of James River Presbytery
- Group monthly dinner/meeting at a pastor's house
- Barnabas Training and Counseling
- Sustainability Plan (including 4 weeks vacation)
- Initial Evaluation that forms the basis for an Annual Performance Appraisal